

**Title IX Task Force Update to the President  
Recommendation Themes  
October 25, 2022**

**Communication/Web Presence Subcommittee:**

- Links on the home page
- Search functions
- Web page appearance
- Language
- User friendly across platforms

**Policy Subcommittee:**

- Updating policies students and employees
- RTP process
- Conflict resolution skills
- Unprofessional conduct
- Disciplinary actions and consequences
- Memos and sunseting
- Personnel files held centrally
- 360 evaluation for all MPPs
- Working with unions

**Prevention/Education/Training Subcommittee:**

- Supplemental trainings
- Cultural competence
- Training tracks for different audiences
- Chairs/Deans College
- Courses
- Train-the-trainer
- Compliance and incentives for completion
- Communication/awareness of trainings
- Culture of training completion
- Marketing/social media campaign
- Curriculum development and badging
- Syllabus template

**Process Subcommittee:**

- Software systems that allow for case tracking
- Intake/triage
- Timing

- Resources
- Disciplinary actions
- Structure

**Structure/Checks and Balances:**

- Ambassadors/peer mentors (at the College level or shared between a few colleges)
- Case managers to shepherd cases throughout the process and provide updates/resources, follow-up on tasks
- Centralized unit and neutral space
- Risk tolerance analysis
- Toolkit of resources/supports

**Assessment:**

- Data analyst to assist with various aspects of assessment needed (e.g., campus climate survey/focus groups, identify structural issues/imbbalances, evidenced practices regarding recommendations and if they are working, reports/research)

**Listening Sessions**

- Student Voice (completed)
- Faculty Voice (completed)
- Staff Voice (scheduling)
- LGBTQ+ Voice (scheduling)
- Black Students, Faculty, Staff Voice (scheduling)
- Faculty of Color Voice (scheduling)

**Timeline for Implementation**

<b>Project</b>	<b>Projected Time</b>
Title IX/DHR merge	December 2022
New Survivor Advocate	January 2023
Syllabus template	Fall 2023
Compliance	1 year
Climate survey	1 year
Intake process	1 year
Comprehensive In-person trainings	1 year
Chairs/Deans Training	1 year
TS assistance with websites	1 year
Hiring (6 positions)	2 years
Policy updates	2 years
Title IX webinar	2 years
Curriculum development	2 years
Marketing/social media campaign	2 years