

Fresno State Title IX/DHR iTeam

Meeting Notes

2/13/2024

Attendees:

Debbie Adishian-Astone
Bernadette Muscat
Marylou Mendoza Miller

Jamie Pontius Hogan
D'Aungillique Jackson
Frederick Lisitsa

Jim Schmidtke
Dheeshana Jayasundara
Megan Gorrell

1. Introductions

Frederick Lisitsa, ASI Executive Vice President

2. Communications Plan Updates

Awaiting feedback from the Chancellor's Office for the communication plan that was submitted.

3. Website Updates

Currently working with University Communications for the creation of the website for the Office of Compliance and Civil rights. The focus is on ensuring the information is easy to navigate, the look and feel of the website is comfortable, information is readily available, and the policy language is clear.

4. Staffing Updates

- Maxwell Hill, Deputy Title IX Coordinator started in December. Maxwell will work with Erin Boele to transition into Athletics focused Title IX.
- Associate Vice Chancellor for Civil Rights and Programming has been hired to support 23 campuses.
- Search for AVP of Civil Rights to oversee Title IX and DHR has commenced. Search firm hired to assist search committee. The committee plans on conducting interviews in March.
- DHR and Title IX offices have been combined.
- Faculty Affairs has launched the search for an Employee Relations position. This position will oversee employee concerns that fall outside of policy parameters.
- Intake Analyst position search beginning in spring, to triage, coordinate intakes, connect people with supportive measures, enter cases into Maxient and track data.

5. Draft Title IX Campus Implementation Plan

- Submitted draft implementation plan to Laura Anson – Feedback from CO is good, plan is detailed and thorough. The plan considers all recommendations from Cozen O'Conner.
- Title IX/DHR Process map being developed.
- Awaiting guidelines for budget from Chancellor's Office
- Implementation Team reviewed comments and feedback from Chancellor's Office, as well as proposed responses to questions.